

Fiscal Year 2014 Black BEPM Annual Business Plan- South Carolina 10/01/13 - 9/30/14					BEPM Ajoa Harris
1	<i>Increase Number of Black Applicants for NRCS Positions</i>	Assignment	By Scheduled Date	Completed Date	Accomplishments
a	Develop/update a database of Universities and Colleges to send employment announcements out to.	BEPM	09/30/14	on-going	
b	Attend 3 college job fair/career days (schedule permitting)	BEPM	9/30/2014		
c	Develop a list and maintain contact with Black Organizations in South Carolina	BEPM	09/30/14		
d	Attend at least three Black student groups or organizational meetings in a university, technical school, community college, etc.	BEPM	9/30/2014		
e	Contact Qualified Black Students for Summer Internship Programs. (if available)	BEPM	06/01/14		
2	<i>Improve Retention of Employees</i>				
a	As new employees arrive in South Carolina, contact them to introduce myself and let them know that I serve as the Black BEPM/ District Conservationist and offer assistance to them if they need it	BEPM	09/30/14		
3	<i>Improve Awareness Among Employees of Black Culture</i>				
a	Educate SC NRCS employees on accomplishments and contributions of Black SC citizens	BEPM	9/30/2014	on-going	
b	Black History Month Celebration	BEPM	2/27/2014		
4	<i>Attend Meetings and Trainings</i>				
a	Attend NOPBNRCSE's Annual Conference 2014 or other venues	BEPM	tba		
b	Civil Rights Compliance in Program Delivery course/teleconferences, etc.	BEPM	5/17/2013	5/17/2013	completed class in NC
c	Attend Quarterly SEPM teleconferences/meetings in FY 14	BEPM	Quarterly	9/30/2014	
d	Submit quarterly BEPM reports	BEPM	Quarterly	10/1/2014	

4	Create Annual Budget		Budget		
a	Estimated travel expenses for NOPBNRCSE's Annual Conference	BEPM	tba		
b	Black History Month	BEPM	\$300.00		
c	Outreach, booklets, and/ or NRCS logo materials	BEPM	\$200.00		
d	Cultural Awareness Day	BEPM	\$300.00		
e	other	BEPM			
f	other	BEPM			
g	other	BEPM			
h	Total Budget	BEPM	\$900.00		