

STATE SPECIALISTS

Agricultural Economist	Contact: Sophia Glenn
<p>Skills/Software: Arc Info, SAS, SPSS, LIMDEP</p> <p>Areas of Responsibilities (Conservation practices, programmatic areas, eFOTG, CPPE, etc.): CPS Data Steward (EFOTG, CPPE, Practice Average Costs, Practice Standards System), Practice Payments Scenarios (Grey Box), Practice Cost Data, WRP CAP Rates, Socioeconomic/Census Data</p> <p>Project Experience(s) (short description): CEAP Project (Klamath), Economics of Conservation Planning, Case Studies (grazing management), Civil Rights BEPM, Wheat Tillage Crop Rotation Studies</p>	
Agronomist	Contact: Denise Troxell
<p>Skills/Software: Revised Universal Soil Loss Equation Version 2 (RUSLE2- sheet and rill erosion model), Wind Erosion Prediction System (WEPS), Windows Pesticide Screening Tool (WinPST), Oregon Nutrient Management Planner (ONMP, nutrient management designs utilizing manure and commercial fertilizer), Phosphorus Index (PI), Soil Condition Index (SCI), Certified Journey Level Conservation Planner, Nutrient Management Design, Pest Management Design, Lead for all Agronomic Practices (vegetative and management)</p> <p>Areas of Responsibilities (Conservation practices, programmatic areas, eFOTG, CPPE, etc.): Lead for all agronomic practices; this includes development/revision of Oregon standard, job sheets, and design reviews (to earn JAA), Channel Bank Vegetation, Conservation Cover, Conservation Crop Rotation, Contour Buffer Strips, Contour Farming, Contour Orchard and Other Fruit Areas, Cover Crop , Critical Area Planting, Cross Wind Ridges, Cross Wind Trap Strips, Deep Tillage, Field Border, Filter Strip, Grassed Waterway, Herbaceous Wind Barriers, Irrigation Water Management, Land Reconstruction, Abandoned Mined Land, Land Reconstruction, Currently Mined Land, Mulching, Nutrient Management, Pest Management, Residue and Tillage Management, No Till/Strip Till/Direct Seed, Residue and Tillage Management, Mulch Till, Residue and Tillage Management, Ridge Till, Residue Management, Seasonal, Salinity and Sodic Soil Management, Stripcropping, Surface Roughening, Vegetative Barrier. Programmatic responsibilities include development/periodic review of the practice payment schedule scenarios for all agronomic practices (primarily EQIP and WHIP), assistance using the CMT in the Conservation Stewardship Program, assistance with Cropland Enhancements under the Conservation Stewardship Program, development of Oregon-specific information for CSP Cropland Enhancements, Oregon contact for the Organic EQIP Initiative, Provide technical assistance and information to the Conservation Reserve Program, as requested.</p> <p>Project Experience(s) (short description): Assist with nutrient management practice design, pest management practice design, residue management (tillage) system design, other agronomic designs involving seeding, and identification of agronomic resource concerns.</p>	

Cultural Resources Specialist	Contact: Ann Rogers
<p>Skills/Software: National Historic Preservation Act; cultural resource compliance</p> <p>Areas of Responsibilities (Conservation practices, programmatic areas, eFOTG, CPPE, etc.): Cultural Resource Compliance</p> <p>Project Experience(s) (short description): Provide cultural resource survey support to field staff; provide technical assistance and training on compliance and non-compliance aspects of cultural resources.</p>	
Fisheries Biologist (shared with WA)	Contact: Deborah Virgovic
<p>Skills/Software: Fisheries restoration, National Environmental Policy Act (NEPA), Endangered Species Act (ESA), Stream habitat inventory</p> <p>Areas of Responsibilities (Conservation practices, programmatic areas, eFOTG, CPPE, etc.): Fisheries Input, Environmental Compliance – NEPA and the CPA-52, CP 395 (Standard, Specification/Job Sheet, CPPE, PPS), CP 396 (Standard, Specification/Job Sheet, CPPE, PPS), eFOTG (Section II, Threatened and Endangered Species; Fish information), Technical assistance to Programs, Endangered Species Act Consultation, Stream Visual Assessment Protocol 2</p> <p>Project Experience(s) (short description): Assist with instream projects, providing fisheries input and guidance on environmental compliance needs (CPA-52 and ESA Consultation). SVAP Training, ESA training, CPA-52 Training</p>	
Forester	Contact: Misty Seboldt
<p>Skills/Software: Forest inventory, Forest Soil Survey Site Data Collection, Forest ESD, Forestland Conservation Planning and Toolkit.</p> <p>Areas of Responsibilities (Conservation practices, programmatic areas, eFOTG, CPPE, etc.): Responsible for the standards and specification on the following practice: Forest Stand Improvement, Forest Slash Treatment, Access Control, Silvopasture, Forest Riparian Buffer, Wind breaks (installation and renovation), Fire Break, Fuel Break, Tree/Shrub Establishment, Tree/Shrub Site Preparation, Pruning, Alley Cropping, Multi-story Cropping, Road/Trail/Landing Closure, Forest Trails and Landings and I share responsibility for Prescribed Fire. Work with the TSP to provide technical assistance for the Forest Conservation Activity Plans.</p> <p>Project Experience(s) (short description): Involved in Soil Survey with tree data collection and taking Ecological Site Description. The tree data that is collected is then crunched into usable data and entered into the soil survey tables. This data includes Site Index, Species to Manage, Basal Area and Culmination of Mean Annual Increment. ESD work in just beginning and requires extensive site data collection and as well as data entry into ESIS.</p>	

Habitat Biologist	Contact: Jeremy Maestas
<p>Skills/Software: Wildlife habitat assessments; building wildlife partnerships and initiatives.</p> <p>Areas of Responsibilities (Conservation practices, programmatic areas, eFOTG, CPPE, etc.): Specialty is upland wildlife habitat restoration; Technical aspects of WHIP, WRP, EQIP, CIG, GRP, CStP, HFRP, CRP; Practices 645 and 644; ESA-terrestrial species; Wetland restoration and compliance; Develop wildlife job sheets and specifications.</p> <p>Project Experience(s) (short description): Organized partnership and helped implement Sage-Grouse Initiative; assisted field staff with wildlife habitat conservation planning and implementation in sagebrush steppe, oak woodlands, grasslands, wetlands, aspen woodlands, and conifer forests; developed template jobs sheets and designs for wildlife-friendly fence and wildlife guzzlers.</p>	
Plant Materials Specialist	Contact: Kathy Pendergrass
<p>Skills/Software: Plant identification, habitat restoration techniques, pollinator enhancement approaches, plant species selection for projects/locations, intimate knowledge of Endangered Species Act (particularly for plants) and consultation from both sides (in US Fish and Wildlife Service as well as the action agency), monitoring vegetation response, developing seeding calculator, some knowledge of wetland regulations.</p> <p>Areas of Responsibilities (Conservation practices, programmatic areas, eFOTG, CPPE, etc.): Plant-related emerging issues, Practice Payment Schedule and CPPE update assistance, part of eFOTG info for plants, Planner training assistance and review.</p> <p>Project Experience(s) (short description): Wetland, prairie, oak and T&E plant restoration work; plant identification trainings.</p>	
Rangeland Management Specialist	Contact: Bob Gillaspay
<p>Skills/Software : Common plant identification (especially forages and shrubs), Range Ecological Sites, ESIS, GSAT, rangeland database, grazing management to meet objectives, state and transition models, range and pasture ecology</p> <p>Areas of Responsibilities (Conservation practices, programmatic areas, eFOTG, CPPE, etc.): Grazing land practices (314, 315, 338, 382, 511, 512, 528, 548, 550), GRP, range ecological site correlations</p> <p>Project Experience(s) (short description): Range inventory training, pasture inventory training, range health determinations, pasture condition scoring, grazing management options, seeding guidelines</p>	

Soils Quality Specialist/Soil Scientist**Contact: Ron Raney**

Skills/Software: Soil data Viewer, ACCESS soil database, Web Soil Survey, soils & WinPst, Soil Data Mart online, Phosphorus index and soil data

Areas of Responsibilities (Conservation practices, programmatic areas, eFOTG, CPPE, etc.):

Soil component of all practices, eFOTG Section 2/soil data, technical issues related to wetlands/hydric soils, Highly erodible lands & lists, Soil erosion & soil condition resource concerns, Farm Protection Policy Act & Important farmland

Project Experience(s) (short description): Soil, salt issues & hydrology evaluations for WRP, Salt affected soils & irrigation, Soil interpretation use, development and spatial display, Soils site assessments and planning, Wetland issues, Soil quality/Soil Conditioning Index/soil carbon evaluations, Soil survey data use assistance, Assistance to cities/counties/other agencies/consultants with soil data use, Soil climate monitoring/sensor installations & evaluations.